

PERSONNEL SERVICES
(In P'000)

DEPARTMENT: Department of Agriculture (DA)

APPROPRIATION SOURCE:
New Appropriation

YEAR: 2019
General Appropriations Act

Cost Structure / Activities / Projects	Salaries and Wages - Regular	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/Uniform Allowance	Year End Bonus	Cash Gift	Other Bonuses and Allowances		Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Terminal Leave Benefits	TOTAL		Retirement and Life Insurance Premiums	TOTAL WITH RLIP	
	Basic Salary - Civilian	PERA - Civilian	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/Uniform Allowance Civilian	Bonus - Civilian	Cash Gift - Civilian	Productivity Enhancement Incentive - Civilian	Mid-Year Bonus - Civilian	Pag-IBIG - Civilian	PhilHealth - Civilian	ECIP - Civilian	Terminal Leave Benefits - Civilian	Lump-sum for Step Increments - Length of Service	Loyalty Award - Civilian			
A. PROGRAMS																		
General Administration and Support																		
General management and supervision	17,348	1,056	372	372	264	1,446	220	220	1,446	53	180	53	0	43	75	23,148	2,082	25,230
Administration of Personnel Benefits	0	0	0	0	0	0	0	0	0	0	0	0	148	0	0	148	0	148
TOTAL General Administration and Support	17,348	1,056	372	372	264	1,446	220	220	1,446	53	180	53	148	43	75	23,296	2,082	25,378
Support to Operations																		
Development of organizational policies, plans and procedures	5,742	312	60	60	78	479	65	65	479	16	67	16	0	14	0	7,453	689	8,142
Operation and Maintenance of Integrated Laboratories	9,415	528	60	60	132	785	110	110	785	26	107	26	0	24	0	12,168	1,130	13,298
Field program management activities	2,957	168	0	0	42	246	35	35	246	8	38	8	0	7	0	3,790	355	4,145
TOTAL Support to Operations	18,114	1,008	120	120	252	1,510	210	210	1,510	49	212	49	0	45	0	23,361	2,174	25,535
Operations																		
OO: Productivity in the agricultural sector increased	38,328	2,256	180	180	564	3,195	470	470	3,195	112	463	112	0	95	0	49,620	4,599	54,219
Other Production Support Services																		
Other production support services activities	11,684	768	60	60	192	974	160	160	974	38	147	38	0	29	0	15,284	1,402	16,686
Other market development services activities	6,126	336	60	60	84	511	70	70	511	17	72	17	0	15	0	7,949	735	8,684
Other research and development activities	14,856	864	0	0	216	1,238	180	180	1,238	43	179	43	0	37	0	18,074	1,783	20,857
TOTAL Other Production Support Services	32,666	1,968	120	120	492	2,723	310	310	2,723	98	398	98	0	81	0	31,107	3,920	35,027
Quality Control and Inspection																		
Quality control and inspection	5,662	288	60	60	72	472	60	60	472	14	65	14	0	14	0	7,313	679	7,992
TOTAL DA PERSONNEL SERVICES	70,790	4,328	682	682	1,080	6,151	900	900	6,151	215	895	215	148	189	75	88,828	8,585	97,413

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Date:

Approved by:

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Date:

JOSEFA M. BIDACAN
Chief, FIED

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